JUNE 2026

*Date: 24 June 2026*

# Update on negotiations
# Textile Care Collective Agreement 2026–2027

Employers' final offer

**Over the past year, the textile care sector has demonstrated what can be achieved when employers and employees work together: constructive dialogue, a calm working environment and tangible progress. We want to build on this – and take it further. Because we are proud of what we have achieved together. Employers are therefore putting forward the following proposals for the new collective agreement for the textile care sector:**

### *Higher travel allowances*

The sector has made significant progress recently. By continuing to engage in dialogue with one another; and that has helped. Some employers had already voluntarily increased the travel allowance for commuting. **This increase of €0.05 per kilometre is now being permanently incorporated into the collective agreement: for everyone.** Were you, as an employee, already receiving this higher allowance? If so, you will continue to be entitled to it in future. Otherwise, you will receive the allowance from 1 September 2026.

**In short: solid arrangements for the long term. What else is included in the final offer?**

### *Higher pay*

**From 1 January 2027, all gross hourly rates will increase by €0.70 per hour.** For staff in the lowest pay bands, this represents an increase of over 4.5%. Thanks to both a rise in your pay and an increase in your travel allowance, your take-home pay will rise over 5%.

### *Working healthy, staying in work longer*

The Generation Pact – a scheme that allows older employees to work fewer hours so they can reach retirement in good health – is being extended to pay groups 2 and 3. Those in physically demanding jobs will soon be able to work fewer hours on 90 per cent of their salary from 7 years before the state pension age. Are you already making use of the scheme? If so, you will retain your entitlement to 92.5% of your salary. Pension accrual remains at 100% for everyone.

### *Sustainable working*

A new Health and Safety Catalogue is being introduced – developed in collaboration with employees. It sets out clear agreements on healthy and safe working practices. These include, for example, workload, job rotation (regularly changing tasks), work-life balance and informal care. These topics form the basis for every discussion within every company. The results of these discussions will be shared with the Textile Care Social Fund (SFTV) so that the entire sector can learn from them.

**Travel expenses: + € 0.05 per km**

**Gross pay: + € 0.70 per hour**

**Purchasing power: + 5%**

**Generation Pact: + 2 years**

**+ extra focus on healthy working practices**

**New: handy app**

NETEX
NEDERLANDSE VERENIGING VAN TEXTIELREINIGERS

FTN
Federatie Textielbeheer Nederland

### *Clear overview of hours worked and leave*

Every month, you'll receive a clear overview of your hours worked and leave balance: via a payslip, the staff portal or by another personalised method.

**Why are employers putting forward these proposals?**

Employers are making a conscious choice to opt for a well-balanced package. This includes higher pay (and an increase in purchasing power!) for employees, as well as investment in the sector's future. This will ensure that the textile care sector remains a strong sector in five years' time. We are keen to work together with all employees to achieve this.

FNV and CNV will be consulting their members on our proposals over the coming weeks. We hope the trade unions will agree to them soon, so that these improvements to the collective agreement can come into effect as quickly as possible.

Our proposals are valid until 15 July 2026.

**FTN / NETEX**
**On behalf of employers in the textile care sector**

### New Textile Care Collective Agreement App

Employers and employees in the sector have reached agreement on one key point: ensuring that employees have access to clear information about the collective agreement.

- Would you like quick and easy access to clear information about the Textile Care Collective Agreement from now on? **Then download the new app 'Cao Textielverzorging' from 1 July**. It's free from the App Store or the Google Play Store.
- In this handy app, you'll find, for example, collective agreement information on working hours and annual leave. You'll find answers to frequently asked questions. Or you can simply browse online through all the job descriptions for the various roles.

*The 'Cao Textielverzorging' app is an initiative of the social partners in the textile care sector: the Textile Care Social Fund Foundation – Raltex (SFTV-Raltex).*

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